

25th Annual **ACRA** Conference
October 24-27, 2019
The Historic Davenport
Spokane, Washington

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Chief Lobbyist- Marion Werkheiser, Cultural Heritage Partners, marion@culturalheritagepartners.com



ACRA 2019 Program Summary

Thursday, October 24, 2019

8:00am–1:00pm ACRA Board of Directors Meeting

Location: Grand Pennington C

Moderator: Kim Redman, ACRA President/Alpine Archaeological Consultants

Board Lunch Sponsor: New South Associates

12:00pm–5:30pm Registration

Location: Second Floor Mezzanine

1:00pm–5:00pm Workshop: Water Over the Dam: “WERC-shop” on Federal Hydroelectric Project Relicensing

Location: Lincoln Room

Moderator: Frank Winchell, Ph.D., Federal Energy Regulatory Commission

Presenters: Shelly Davis-King/Davis-King & Associates; Reba Fuller/Tuolumne Band of Me-Wuk Indians; Brent Hicks/Historical Research Associates, Inc. (HRA); Lynn Compas/HRA; Frank Winchell, Ph.D., Federal Energy Regulatory Commission

All 50 states in the U.S. use hydroelectric power in one form or another. This workshop will help you understand special procedures of the Federal Energy Regulatory Commission (FERC) relicensing process. The WERCshop will provide background on new licenses as well as relicensing, on special considerations of the process deliverables and schedule, focusing on both firms unacquainted with the process and those more familiar with relicensing. The WERCshop features an expert panel composed of Industry Project Managers, Tribal representatives, CRM practitioners, and, federal budget pending, the Washington DC FERC archaeologist. Following the hydro relicensing roundtable, we will visit the beautiful Spokane Falls for a tour of Avista’s historic Post Street Substation in downtown Spokane. This workshop will provide you with the background and tools to conduct CRM studies for FERC relicensing.



6:00pm–8:00pm ACRA 25th Annual Conference Welcome Reception

Premier Sponsor: PaleoWest Archaeology

Location: Isabella Ballroom

Remarks by Kim Redman, ACRA President/Alpine Archaeological Consultants

Come say hello to your colleagues as ACRA welcomes all of our participants to Spokane. Hors d'oeuvres will be served, and a cash bar will be available.

Friday, October 25, 2019

7:15am–4:00pm Registration

Location: Second Floor Mezzanine

7:15am–8:00am Continental Breakfast

Sponsor: Alpine Archaeological Consultants

Location: Marie Antoinette Ballroom

8:00am–8:15am President's Welcome and Tribal Opening Ceremony

Location: Marie Antoinette Ballroom

Presenter: Kim Redman, ACRA President/Alpine Archaeological Consultants; Elizabeth Johnstone/Spokane Tribe of Indians

8:15am–8:45am Session 1: Spokane's Past and the Davenport's Present

Sponsor: Metcalf Archaeological Consultants, Inc.

Location: Marie Antoinette Ballroom

Moderator: David Harder/Plateau Archaeological Investigations

Presenters: David Harder/Plateau Archaeological Investigations; Lynnelle Caudill/The Historic Davenport

Our local host, David Harder, will set the stage for our 2019 conference by sharing information on the prehistory and history of this significant city, culminating in his experiences growing up in this area. Among his favorite memories—events at the Davenport Hotel. Built in 1914, the hotel was first class in all respects, the first hotel with air conditioning, a pipe organ, a central vacuum system, among other attributes. As with many large downtown



hostelries, the 1960s and 1970s brought about tough times and the hotel closed in 1985. After sitting vacant for over 15 years, the building was slated for demolition. It was saved from the wrecking ball by Walt and Karen Worthy. A painstaking, multi-million dollar renovation brought this gem back to life. Davenport hotel staff will share details on the efforts to preserve this city landmark, now listed in the National Register of Historic Places.

8:45am–10:00am Session 2: Accelerating ACRA's Advocacy

Sponsor: Gray & Pape

Location: Marie Antoinette Ballroom

Moderator: Marion F. Werkheiser, ACRA Chief Lobbyist/Cultural Heritage Partners, PLLC

Presenters: Marion F. Werkheiser, ACRA Chief Lobbyist/Cultural Heritage Partners, PLLC; Burr Neely, ACRA Vice President for Government Relations/Statistical Research, Inc.

Over the past two years, ACRA has quadrupled its advocacy efforts in Washington—and it is paying off. Come learn about the latest developments, including changes to Section 106 and the National Environmental Policy Act (NEPA), as well as funding opportunities coming to a state near you. We discuss the Administration's efforts to change the permitting process and what that means for the day-to-day practice of CRM, and what it means for your clients. ACRA Chief Lobbyist Marion Werkheiser and ACRA VP for Government Relations Burr Neely will discuss ways that your advocacy can ensure a thriving CRM industry for years to come.

10:00am–10:15am Coffee Break

Premier Sponsor: Commonwealth Heritage Group

Location: Marie Antoinette Ballroom

10:15am–11:00am Session 3: The National Cultural Resources Information Management System (NCRIMS): New Horizons for Cultural Resources Data Management and Analyses

Location: Marie Antoinette Ballroom

Moderator and Presenter: F. Kirk Halford/Bureau of Land Management



Though making great strides over the past 50 years, Section 106, the primary driver of CRM, is still boxed in by rote inventory and derivative interpretation and implementation. Learn about a national initiative by the Bureau of Land Management (BLM) to create cultural heritage resource data standards, which allow the application of more rigorous data management principles to landscape level planning and data modeling across the Western United States. BLM's new planning tool includes normalized data from 11 western SHPO and BLM data stores. NCRIMS allows for high-level planning, during preparation of Programmatic Environmental Impact Statements (PEISs), Resource Management Plans (RMPs), and other multistate and regional project analyses, such as transmission, pipeline and travel management undertakings. NCRIMS facilitates treatment of cultural heritage values early in the planning process versus late stages as has been traditional. This presentation will exhibit the BLM national CRM standard and associated modeling tools, showing ways we can break out of the box through standardized data management and applied analytical applications.

**11:00am–12:00pm Session 4: Tribal Views on the Adequacy of the “C”
in CRM**

Sponsor: Davis-King and Associates

Location: Marie Antoinette Ballroom

Moderator: Brent Hicks/HRA

Presenters: Jon Shellenberger/Yakama Nation; Briece Edwards/
Confederated Tribes of the Grand Ronde

Native American Tribes have members and hire non-members who are cultural resources professionals (i.e., Secretary of the Interior [SOI] qualified) that perform the same functions as CRM professionals who work off the reservations. In addition, Tribes assert that non-tribal CRM professionals lack knowledge about cultural resources that undermine interpretations and conclusions of investigations that have the potential to result in harm to resources, some that are adequately defined in applicable regulations, and others that are not given adequate consideration by many studies. Two Pacific Northwest tribal cultural resources leaders will take questions and provide perspectives on these and other aspects of CRM that often evade industry and agency professionals. Come with the questions you have always wanted to ask knowledgeable Native cultural representatives but were afraid to ask.



**12:00pm–2:00pm Boxed Lunches/Free Time and Committee Meetings
(Optional)**

Boxed lunches will be provided to all conference attendees. Want to get more involved in ACRA? Several committees are having a working lunch during this time to discuss their goals and initiatives. This is an optional event; additional details will be provided during the slate of sessions.

**2:00pm–3:30pm Session 5: Whose Gold Mine? Perspectives on
Cultural Resources Data Mining, Data Synthesis, &
Data Archiving**

Sponsor: Far Western Anthropological Research Group

Location: Marie Antoinette Ballroom

Moderators: Daniel Cassedy/AECOM; Marion Werkheiser, ACRA Chief Lobbyist/Cultural Heritage Partners, PLLC

Presenters: Keith Kintigh/Arizona State University and Coalition for Archaeological Synthesis; Daniel Cassedy/AECOM; Ronald Hobgood/US Army- Fort Benning; Chad Moffett/Mead & Hunt; Christopher Nicholson/Digital Antiquity tDAR; Barker Fariss/AECOM

Synthesis, Data Sharing, and Digital Curation are concepts important to the future of our profession. Keith Kintigh will discuss the Coalition for Archaeological Synthesis, which has been created to support collaborative synthetic research whose outcomes will demonstrate the public value of archaeology and of CRM. He will argue that CRM data and CRM firms are essential to this effort. Dan Cassedy and Ron Hobgood summarize some examples of real-world archaeological synthesis potential from large-scale Army surveys, and Chad Moffett provides perspectives and examples on how historians, architectural historian, and historical architects generate, use, and provide data from the built environment. Frank McManamon then outlines issues involved with improving the ease of access to archived information and the long-term preservation of digital data, and Barker Farriss will close with some thoughts on the need to avoid cultural appropriation and violation of the rights of indigenous people when considering archaeological data lineage, data validation, and data access.



3:30pm–3:45pm Coffee Break

Sponsor: Richard Grubb & Associates

Location: Marie Antoinette Ballroom

3:45pm–4:30pm Session 6: Business Branding and Graphic Design Basics

Sponsor: Stantec

Location: Marie Antoinette Ballroom

Moderator: Kerri Barile/Dovetail Cultural Resource Group

Presenter: Jason Clerget/Propaganda Creative

Jason Clerget, Founder of Propaganda Creative, has built a studio of illustrators, designers, developers, and dreamers to assist businesses and industry to build their brand and keep it relevant. They provide brand development, graphic design, web design, and other marketing services from a Spokane-based office that reaches nationwide. Jason will provide the ACRA attendees with an overview of branding and design basics. In this session, he will use their portfolio of projects and global brands to help you understand why branding and active marketing is important, and how to help keep your company in the forefront of potential clients. Following his presentation, Jason will be ready to take on any questions you may have. This session will help ACRA members better understand branding and graphic design.

4:30pm–5:00pm Session 7: Key Results of ACRA's 2019 CRM Industry Salary Survey

Location: Marie Antoinette Ballroom

Presenters: Teresita Majewski/Statistical Research, Inc.; Nicki Sauvageau/Dovetail Cultural Resource Group

This session will give a brief overview of the process involved in creation and distribution of ACRA's 2019 CRM Industry Salary Survey, followed by a discussion of the key takeaways of the survey results, including comparison to previous survey results, observations on participation rates, and additional questions raised. Time permitting, a Q&A session will be included.



Saturday, October 26, 2019

7:15am–10:00am Registration

Location: Second Floor Mezzanine

7:15am–8:00am Continental Breakfast

Sponsor: Dovetail Cultural Resource Group

Location: Marie Antoinette Ballroom

8:00am–9:30am Session 8: Innovative Approaches to CRM, an Open Forum

Sponsor: Applied Earthworks, Inc.

Location: Marie Antoinette Ballroom

Moderator: Tom Motsinger/PaleoWest

Presenters: Tom Motsinger/PaleoWest; Shawn Fehrenbach/PaleoWest; Nathan Boyless, Metcalf Archaeological Consultants; Michael Ashley/Codifi Paperless Solutions; Jürgen Van Wessel/Headland Archaeology (UK); Leigh Anne Ellison/Center for Digital Antiquity; Brandon Gabler/Commonwealth Heritage Group

This session will present successful cases of innovations in technology, method, and business management in CRM. The panel will highlight improvements in project performance and provide business cases for new technologies and strategies at a time where our industry needs to increase responsiveness and transparency while working across disciplines. Attendees will hear about proven techniques for improving work with innovative digital technologies that enhance the overall workflow from proposal writing to winning new business to conducting fieldwork through completed reports. This will be an open forum, and we will encourage audience participation.

9:30am–9:45am Coffee Break

Sponsor: Archaeological Investigations Northwest Inc.

Location: Marie Antoinette Ballroom



9:45am–11:15am Session 9: ACRA Nearing 25 – Looking Back and to the Future

Sponsor: Heritage Business International LLC

Location: Marie Antoinette Ballroom

Moderator: Nathan D. Boyless/Metcalf Archaeological Consultants, Inc.

Presenters: Thomas Wheaton; Mike Polk, Aspen Ridge Consultants; Jo Reese/AINW; Tom Motsinger/Paleowest; Charissa Durst/Hardlines Design Company; Duane Peter/DP Heritage Consulting

In 2020, ACRA will celebrate its 25th anniversary. This year marks the 25th Annual Conference, the first of which was held in Washington, D.C. in 1995. Over the course of two and a half decades many things have changed in the CRM industry, including the association that represents it. In addition to a retrospective look back at why ACRA was founded, how it has evolved to serve its membership and why it is more relevant today, join us as this session looks to ACRA's future and discuss what it can do next to best serve the industry.

11:15am–11:45am Session 10: ACRA Business Meeting

Location: Marie Antoinette Ballroom

Presenters: Kim Redman/Alpine Archaeological Consultants; Nathan D. Boyless/Metcalf Archaeological Consultants, Inc.; Amanda Stratton, ACRA Executive Director

ACRA has been making positive changes to strengthen its profile and promotion of a thriving cultural resource management industry. Join your fellow members to look back at the events of the past year, hear about the important ACRA initiatives and programs slated for the future, and discuss maximizing your membership value.

11:45am–1:15pm Lunch on your Own; Take a Student to Lunch Event (Optional)

For those who registered for the optional student lunch activity, pairings will be announced prior to the conference.



1:15pm–2:15pm Session 11: The Changing Face of Cultural Resources Management Under the Current Administration and How Consultants Can Better Assist Their Clients and Manage Expectations

Sponsor: WSP

Location: Marie Antoinette Ballroom

Moderator: Marion F. Werkheiser, ACRA Chief Lobbyist/Cultural Heritage Partners, PLLC

Presenters: Marion F. Werkheiser/Cultural Heritage Partners, PLLC; Allyson Brooks/Washington State Historic Preservation Officer

Join Washington State Historic Preservation Officer Allyson Brooks and ACRA Chief Lobbyist Marion Werkheiser for a lively discussion about CRM policy under the current administration. Dr. Brooks and Ms. Werkheiser will share their perspectives on the proposed National Register of Historic Places regulations, how industry is advocating for de-regulation, and how personnel changes at Department of the Interior and the ACHP are impacting the practice of CRM on the ground. We will also discuss how consultants can work with their clients and partner with SHPOs to expedite the permitting process and reduce political risks to Section 106.

2:15pm–3:15pm Session 12: The CRM Curriculum Gap

Location: Marie Antoinette Ballroom

Moderator: Kate Shantry/Washington State University

Presenters: Kelly Bush/ERCI; Jo Reese/AINW; Shannon Tushingham/WSU; Bill White/UC Berkeley; Kate Shantry/Washington State University

The Society for American Archaeology acknowledges that the “majority of archaeologists today work in cultural resource management,” and that is probably the case for architectural historians and the related fields as well. This session will discuss current curricula as they relate to historic preservation/architectural history and archaeological practices within the CRM industry. What is the role of academia in preparing students for careers in CRM? How prepared are students to enter the private sector? The goal is to discover ways to potentially expand career training and create more structured collaboration between colleges and CRM companies.



3:15pm–4:15pm Session 13: Putting Students to Work: Bridging the Divide between Academic Training and CRM Employment

Sponsor: SouthArc, Inc.

Location: Marie Antoinette Ballroom

Moderator: Katrina C. L. Eichner/University of Idaho

Presenters: Katrina C. L. Eichner/University of Idaho; Mark Warner/University of Idaho; Lindsay Kiel/MSA Cultural and Historic Resources Program; Bill White/UC Berkeley; Andrea Blaser/AINW

This panel will focus on how academia can best coordinate with CRM firms to create a stable pipeline of well-trained, employable students. Panelists will collectively present novel ideas and tried-and-true methods for preparing students for employment in the CRM industry. We will discuss what kinds of programs both academic institutions and CRM firms can develop to better streamline the transition from university education to CRM employment. What job skills do CRM profession notice students lack? What internship, field school, applied skills, and hands-on training can academics build into their degree requirements thus preparing students for greater success in the field? Organizationally, the first 30-40 minutes of the session will ask panelists to address a set of prepared questions, and the last 20-30 minutes of the session will be used as an open forum where session attendees can collectively identify common areas of weakness in university training programs and brainstorm effective solutions.

5:15pm–9:30pm Spokane Heritage Bus Tour and ACRA Awards Social at Barrister Winery

Premier Sponsor: Center for Applied Isotope Studies

Location: Meet in the lobby of The Historic Davenport to load buses

Tour Presenters: Group Coordinators, Inc.

Awards Presenters: Kim Redman, ACRA President/Alpine Archaeological Consultants, Inc.; Nathan Boyless, ACRA President-Elect/Metcalf Archaeological Consultants

Enjoy a one-hour bus tour of beautiful Spokane to learn about the prehistory and history of our host city. Attendees will then be dropped off at the historic Barrister Winery (1213 W. Railroad Avenue) for food and libations to celebrate ACRA's industry award winners. Buses will continually run between the winery and our conference venue throughout the event.



Sunday, October 27, 2019

Breakfast on Your Own

Speaker Biographies



Ashley, Michael, Ph.D.

Chief Technology Officer/PaleoWest; Founder/Codifi Paperless Solutions

Michael is the Chief Technology Officer (CTO) of the recently merged organizations, Codifi and PaleoWest. Starting in 2000, Dr. Ashley has consulted on documentation projects worldwide, lending his expertise in digital documentation, informatics, preservation, sustainability, imaging and data management to cultural and world heritage initiatives. At UC Berkeley, he designed and taught dozens of courses and trained thousands of students in digital documentation and cultural heritage, co-founding the Multimedia Center for Teaching in Anthropology (MACTiA, 1998–2007, and the non-profit Center for Digital Archaeology (CoDA, 2010–2018). In 2014, Michael co-founded Codifi Paperless Solutions, a California Benefit Corporation dedicated to reducing paper waste and its impacts on climate change. Dr. Ashley has served on international grant review, scientific and funding committees, including the Australian Research Council (ARC), the International Symposium on Virtual Reality, Archaeology and Intelligent Cultural Heritage (VAST), National Endowment for the Humanities, Society for American Archaeology, Society for Historical Archaeology (SHA), and the Hellenistic Ministry of Culture.



Blaser, Andrea, M.S.

Senior Architectural Historian and Historian/AINW

Andrea Blaser is a professionally qualified architectural historian and historian who joined Archaeological Investigations Northwest, Inc. (AINW), in 2008. Andrea received her B.A. and M.S. from the University of Oregon, where she studied historic preservation and art history. At AINW Andrea balances project management with survey work, resource documentation, and report writing and editing. With the support of AINW, Andrea maintains relationships with local academic institutions and is a guest lecturer on the topic of researching and contextualizing the urban environment of Portland, Oregon. Andrea first became involved in ACRA in 2016, when one of her projects was selected for the ACRA Industry Award – Public Sector.





Boyless, Nathan D., M.B.A. (ACRA President-Elect)
President/CEO, Metcalf Archaeological Consultants, Inc.
Mr. Boyless is the President and CEO of Metcalf Archaeological Consultants, Inc., a heritage resource management firm headquartered in Denver, Colorado. Nathan earned his B.A. in Anthropology from Northern

Arizona University with an emphasis in Biological Anthropology and Archaeology. In 2008, he earned a Master of Business Administration from the Eller College of Management at the University of Arizona and then joined Metcalf. His professional experience includes employment as an archaeologist for the National Forest Service and private consulting firms. He currently serves as the President-Elect of ACRA (taking office in Spokane) and as the Vice Chair of the non-profit Leaders in Energy and Preservation (LEAP).



Brooks, Allyson, Ph.D.
State Historic Preservation Officer/Washington State
Dr. Allyson Brooks is the Washington State Historic Preservation Officer and Director of the Washington Department of Archaeology and Historic Preservation (DAHP), the sole agency in Washington state government

devoted to historic, archaeological and cultural issues and the repatriation of human remains. Dr. Brooks is the state's primary advisor on these issues as well as the small business program known as Main Street. Prior to coming to Washington State, Dr. Brooks was the historian and historical archaeologist for the Minnesota Department of Transportation (Mn/DOT). While in Minnesota, Allyson was a Planning Commissioner for the City of Chanhassen. She has worked as an archaeologist for the state of South Dakota, the U.S. Forest Service, the National Park Service and various consulting firms. She has given numerous public presentations around the nation on archaeological and historic preservation issues.



Bush, Kelly, M.A.
Owner/Equinox Research and Consulting International;
President/Association for Washington Archaeology
Kelly Bush started her archaeological career in British Columbia, Canada, in the mid-eighties and received her M.A. from Western Washington University in Bellingham,

Washington in 1997. She opened the Equinox Research and Consulting International Inc. (ERCI) office in Concrete, Washington in 2002 and has found that much of her work is in complex or challenging projects with a range of stakeholder interests. As President and Principal Investigator at ERCI, Kelly has



worked on nearly every type of cultural resources project you can imagine, including hundreds of archaeological and historic research projects, Traditional Cultural Properties studies, Historic Properties Management Plans, and other plans and agreement documents, and provided cultural resources training to local governments, contractors and project designers. She is a hobby farmer and a raiser of young people and loves to camp, swim and spend time with her dog Groot. Her favorite part of work is developing teams, training young archaeologists, and solving problems. Kelly is currently serving as President of the Association for Washington Archaeology. This has made her more keenly aware than ever that the CRM industry needs to partner with academia to nurture highly skilled archaeological technicians and archaeologists. Moreover, these partnerships are needed to raise the profile of CRM and showcase the value to communities that we provide in risk management and in telling their stories.



Cassedy, Daniel, Ph.D.

Department Manager/AECOM

Daniel Cassidy is one of the principal cultural resource managers at AECOM, a Fortune-500 engineering and environmental firm that has a CRM group of over 400 archaeologists, historians, and architectural historians in 23 U.S. states as well as Canada, Australia, and the UK. Since his first job as a field technician in 1979, Dan has accumulated a broad spectrum of experience at private sector consulting firms, SHPOs, and university applied-research facilities, and he has been with AECOM (formerly URS) since 2000. While Dan's original academic training focused on the prehistory of Northeastern North America, he has a broad range of experience with cultural resources across many time periods and regions, encompassing archaeological sites, standing structures, and cultural landscapes from Alaska to Florida. He is currently on ACRA's Board of Directors and was recently elected to the position of President-Elect (taking office in Spokane).



Clerget, Jason

Founder and Managing Partner/Propaganda Creative

Jason Clerget initially started Propaganda Creative as a social media marketing firm, seeing the need for direct marketing opportunities for small businesses. As their client list and talent grew Jason pivoted the company in 2010 to branding and web design. As a result, PC is now one of the premier design firms in the North West. Jason holds a degree in marketing with a minor in statistics from Eastern Washington University where he was Student Body President and Inspirational Young Alumni award recipient.





Compas, Lynn, M.A.

Senior Archaeologist/Historical Research Associates, Inc.

Lynn Compas has more than 25 years of experience managing cultural resource projects in Washington and California. She has been responsible for several different aspects of the relicensing process including conducting field work, developing Pre-Application Documents, Study Plans for archaeological resources, field study implementation, preparation of Historic Resource Management Plans (HRMPs), and HRMP implementation. Lynn is currently involved in two relicensings located in the American West.



Davis-King, Shelly, M.A., RPA

Principal/Davis-King & Associates

Shelly Davis-King, anthropologist in her own firm, Davis-King & Associates, has conducted relicensing and licensing cultural resource management studies since 1985 for more than 30 FERC projects. She has been responsible for all aspects of cultural licensing to include first-stage consultation packages and background research, preparation of Pre-Application Documents, Study Plans for both archaeological and tribal resources, field study implementation, preparation of Heritage Resource Management Plans of HRMPs, post-license field studies and annual reports, and more. She is very familiar with the multiple FERC processes and scheduling needs. Shelly now focuses specifically on Tribal Resources, and is currently involved in four FERC projects directly implementing ethnographic and tribal resource studies in the American West.



Durst, Charissa, AIA, LEED AP

President/Hardlines Design Company

Charissa Durst is the President of Hardlines Design Company, an architecture and historic preservation firm based in Columbus, Ohio. She received a B.S. in Architecture from the University of Maryland and a Master of Architecture from The Ohio State University. She served on the first board of ACRA and on the board multiple times over the past 25 years. She is currently an ACRA board member and Chair of the Awards Committee. Charissa is a licensed architect specializing in the research and renovation of historic buildings. A notable project is the addition/renovation of Stewart Elementary School, the oldest (1874) continuously operating school in the Columbus school



district. Since joining ACRA, Charissa has seen Hardlines grow from a two-person business to an 18-person full service CRM company. The sale of the CRM department in 2016 allowed Hardlines to focus strictly on historic architecture projects, while working on the occasional architectural history/HABS-HAER documentation.



Eichner, Katrina C. L., Ph.D.

Assistant Professor/University of Idaho

Katrina Eichner is a historical archaeologist specializing on sites from the nineteenth and twentieth century American West. Her research questions focus on feminist and queer theories, public heritage, expressions of social identity (race, ethnicity, gender, sexuality, class, religion, citizenship, etc.), and structures of inequality. She earned her B.A. in Archaeology from Boston University and M.A./Ph.D. in Anthropology with Designated Emphasis in Women, Gender, and Sexuality from the University of California Berkeley. Eichner is also the director of the Fort Davis Archaeology Project (FODAAP) in Fort Davis, Texas, a community-engaged, queer-feminist field school focused on increasing diversity in the practice of archaeological research.



Ellison, Leigh Anne, M.A., RPA

Associate Director/Center for Digital Antiquity | tDAR

Leigh Anne Ellison joined the Center for Digital Antiquity staff in October 2012 as Sales and Marketing Coordinator. Ellison's previous professional experience includes work as a Project Director for archaeological fieldwork in Mexico and Honduras, where she studied social variability among commoners. She also has considerable field experience in the U.S., working as a field archaeologist on various projects throughout Hawaii, Arizona, and Colorado. Ellison holds a Master's degree in Anthropology from Northern Arizona University and a bachelor's degree in Anthropology and Art History from Wellesley College. Leigh Anne advocates globally for Digital Antiquity and the use of tDAR for the long-term preservation of and access to archaeological data. She is the primary liaison between Digital Antiquity's clients and customers for communications and product and service delivery.





Fariss, Barker, Ph.D.

United States Indigenous Engagement Lead/AECOM

Barker Farris leads AECOM's United States Indigenous Engagement program. He received his graduate degrees in Anthropology from the University of North Carolina at Chapel Hill, where his research focused on endangered archaeological sites in the Moche Valley, Peru. Barker also lived for two years with a highland Andean community while studying the social and ecological impacts of mining and ecotourism on the Huascarán Biosphere Reserve and World Heritage Site. His work history includes serving as Maui County Lead Archeologist for the Hawai'i SHPO, NAGPRA Coordinator and a faculty member in the Anthropology Department and Certificate Program for Native American and Indigenous Studies at UMass-Amherst, and as THPO for the Osage Nation. At AECOM, Barker oversees outreach and provides support for permitting efforts. He also manages archaeological investigations, traditional cultural property studies, and ethnographic overviews and assessments.



Fehrenbach, Shawn, M.A., RPA

Chief Executive Officer/PaleoWest

Shawn Fehrenbach has served with PaleoWest since 2010 as Archaeologist, Project Director, Director of Graphics and GIS, Chief Information Officer, Chief Operating Officer, and was appointed PaleoWest's CEO in February 2019. Shawn provides leadership and vision in PaleoWest, overseeing all operations, fiscal activity, and business strategy. In addition to his work in the Southwest, Shawn has experience working in the American Midwest, the Hawaiian Islands, and Southeast Asia.



Fuller, Reba

Governmental Affairs Specialist and Tribal Liaison/Tuolumne Band of Me-Wuk Indians

Reba Fuller is a member of the Tuolumne Band of Me-Wuk Indians and resides on the Tuolumne Rancheria. She is currently the Governmental Affairs Specialist and Tribal Liaison to federal, state and local agencies. Her duties include oversight on proposed legislation which may impact tribal sovereignty, fee-to-trust transfers, federal land transfers, development, review of archaeological and tribal resource studies, and implementation of tribal ordinances, policies and procedures. She has been actively involved in FERC relicensing for more than



30 years, and regularly interacts with applicants and agencies. Her passion is the protection and preservation of her traditional cultural heritage and associated resource areas, using her working knowledge of historic preservation laws and compliance, and most importantly, developing sound working relationships between agencies and her Tribe. The key to success for building Tribal relations is good consultation, open communication and the ability to compromise, and this she does extremely well.



Gabler, Brandon, Ph.D., RPA

*Regional Director and Vice President of Operations/
Commonwealth Heritage Group*

Dr. Brandon Gabler (PhD, University of Arizona), Regional Director and Vice President of Operations at Commonwealth Heritage Group, Inc. (Commonwealth), has 19 years of experience working on professional archaeological projects and eight years of experience directing projects throughout the United States. During his career, Dr. Gabler has documented cultural resources in both academic (research-based) and contract (client-based) settings in the Midwest, Northeast, Southeast, Mid-Atlantic, Southwest, Great Basin, and Mojave Desert regions. His substantial experience with project management, agency and tribal consultation, budget oversight, quality control, database development and management, data analysis, GIS data collection and analysis, and cartographic production have been instrumental in fulfilling client's needs and project requests. In a previous role, Dr. Gabler contributed database and software implementation standards to a research team tasked with designing and executing a tablet-computer- and online-collaboration-based field data collection and reporting strategy.



Halford, F. Kirk, M.A.

*State Archaeologist and Deputy Preservation Officer/Idaho
Bureau of Land Management*

Kirk Halford manages the BLM cultural resource and heritage program for the state of Idaho, providing support and technical expertise to 12 field office archaeologists, District Managers and Field Office Managers. Kirk acts as the cultural resources liaison with other state, federal and private agencies and works closely with the Idaho State Historic Preservation Office in advancement of preservation goals and initiatives. He serves on the cultural program curriculum advisory team (CAT) preparing and providing training at a national level. Kirk received the ACHP Chairman's Award for Federal Achievement in Historic



Preservation, awarded to the Cultural Resource Data Sharing Partnership under his coordination.



Harder, David, M.A.

Owner and Principal Investigator/Plateau Archaeological Investigations

David was raised in rural eastern Washington. An early exposure to archaeology and a familiarity with land use issues instilled a curiosity regarding precontact peoples and their subsistence. This led to undergraduate studies of archaeology and a Master of Arts degree in Anthropology; specializing in archaeology. His 28-year career as an archaeologist has focused on the Plateau Cultural groups and Euro-American exploration and settlement, allowing him to follow his chosen vocation while using his multi-faceted knowledge of the region. Aside from archaeology, David is committed to his community through volunteer activities with the Kiwanis Club of Pullman, Boy Scout Troops 444 and 460, and as the Board President of the Friends of Gladish Community and Cultural Center.



Hobgood, Ronald, M.A.

Cultural Resource Manager/U.S. Army - Fort Benning

Ron Hobgood is currently the Cultural Resources Manager for the U.S. Army at Fort Benning, Georgia. Prior to this he worked as an archaeologist for the U.S. Army Corps of Engineers (Mobile District), Naval Facilities Engineering Command Mid-Atlantic, and U.S. Army Reserve Installation Management Command. He also worked for several cultural resource firms in the Southeast and Southwest for almost a decade. He earned his Master's degree at Georgia State University focusing on Cherokee Removal forts and a professional GIS certificate studying Chacoan Tower Kiva viewsheds in the U.S. Southwest.



Kiel, Lindsay, M.A.

Archaeologist/Mission Support Alliance

Lindsay Kiel is an archaeologist at Mission Support Alliance, a contractor to the Department of Energy Richland Operations Office in Richland, Washington. Lindsay's work focuses on the preservation of historic properties on the Hanford Site in the context of the cleanup of nuclear materials and waste. After obtaining her Associate's degree from Cabrillo College and her Bachelor



of Arts from the University of California, Davis, Lindsay spent nearly three years in the CRM industry before moving to the Northwest to pursue her Master of Arts at the University of Idaho. Throughout her career, Lindsay has worked for a handful of CRM firms and spent a summer in Boise working on a public archaeology project and field school for the University of Idaho. Her interest lies primarily in the use of faunal remains to identify the diets of past populations, but also extends to historical archaeology.



Kintigh, Keith, Ph.D.

Professor/Arizona State University & Coalition for Archaeological Synthesis

Keith Kintigh has taught at Arizona State University since 1987, where he is also a co-director of ASU's Center for Archaeology and Society. He is a past President of the Society for American Archaeology. Keith has led a team of archaeologists and computer and information scientists in establishing Digital Antiquity and is co-President of the Coalition for Archaeological Synthesis (CfAS), which was created to provide institutionalized support for collaborative synthesis research. He is a coauthor of the recent article "Fostering Collaborative Synthetic Research in Archaeology" published in *Advances in Archaeological Practice* in 2018.



Majewski, Teresita, Ph.D., RPA, FSA

Executive Vice President/Statistical Research, Inc.

Teresita Majewski is Executive Vice President of Statistical Research, Inc., a cultural resource management firm with offices throughout the West. By training, she is a historical archaeologist, with particular interest in historical ceramics, but in practice she advises the President of SRI on strategic development of the company and is program manager for a number of the firm's contracts, including SRI's GSA schedule. She is also active in historic preservation in Arizona and lately has been spending more time thinking about and writing on global heritage topics. Terry chairs the Arizona Historic Sites Review Committee and the Arizona Historical Advisory Commission and is currently secretary of the Society for American Archaeology and a fellow of the Society of Antiquaries of London, and from 2011 to 2013 served as ACRA President. Terry is currently co-chair of ACRA's Metrics and Standards Committee.





Moffett, Chad, M.A.

Market Leader/Mead & Hunt

Chad is Market Leader for Mead & Hunt's Cultural Resources business unit, a team of nearly 20 architectural historians and technical professionals working on projects involving historic properties throughout the United States. As a project manager of cultural resource projects Chad leads the research, inventory, and evaluation of a wide range of properties with a specialization in historic roads and bridges, historic districts, and cultural landscapes. Chad received a master's degree in Cultural Resources Preservation from the University of Wisconsin– Madison in the Department of Landscape Architecture. He specializes in the development and application of National Register Criteria for Evaluation methodologies for linear property types. Chad has been an active member of ACRA since 2000.



Motsinger, Tom, M.A., RPA

President/PaleoWest

Tom Motsinger founded PaleoWest after 24 years providing archaeological consulting services, including managing some of the largest and most complex archaeology projects in the western U.S. As an archaeologist, Tom has published scientific articles in professional archaeological journals such as *Kiva* and *Journal of Field Archaeology*, contributed chapters to edited volumes for major publishers, and co-edited such volumes himself. This combination of scientific credentials, business acumen, and proven success in solution-oriented consulting were poured as the foundation of PaleoWest and continues to guide the firm's approach.



Neely, Burr, M.A. (ACRA Vice President for Government Relations)

Regional Director Pacific Northwest/Statistical Research, Inc.

Burr Neely, a recognized leader in heritage management and historic preservation, currently serves as the Regional Director of the Pacific Northwest for Statistical Research, Inc. based out of Lacey, Washington. Burr previously worked as a Senior Cultural Resource Specialist in the northwest. Prior to that he managed the largest cultural resource firm in Alaska. He has served as Vice Chair of the local Historic Preservation Commission in Fairbanks where he led grant-funded projects focused on updating and expanding municipal historic preservation planning efforts. He is vice-chair for the Purchase of Development Rights



Committee for Whatcom County and further represents ACRA as Vice President and Chair of the Government Relations committee where he advocates at the local, state, and federal level for preservation objectives. Burr assists clients with compliance studies for Section 106 of the NHPA, facilitates stakeholder consultation, and guides strategic planning for historic preservation initiatives in the heritage management and tourism development space. He has particular research interests in heritage values and the role they contribute to sustainable, resilient communities by enriching sense of place and belonging. Mr. Neely is also a licensed real estate broker engaging clients on the adaptive reuse of historic buildings to promote preservation and economic growth...all this while raising three kids and enjoying the country life on the family farm near Bellingham, Washington. He has been in the CRM field for 18 years.



Nicholson, Christopher

Director/Center for Digital Antiquity

Chris is the Director of the Center for Digital Antiquity and tDAR (the Digital Archaeological Record) in the School for Human Evolution and Social Change at Arizona State University. His research focuses on paleoclimates, environ-

mental archaeology, human paleoecology, hunter-gatherer studies, paleodemography, and landscape archaeology. His interests include promoting digital data preservation, archives and archival research, and open access platforms.



Peter, Duane, M.A., R.P.A. (ACRA Immediate Past President)

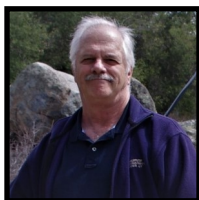
President/DP Heritage Consulting

Duane Peter is a professional archaeologist with over 40 years of experience in the cultural heritage industry. He earned his M.A. in Anthropology from Southern Methodist

University in 1980 and is a Registered Professional Archaeologist. Duane served as the Associate Director of the Archaeology Research Program at Southern Methodist University before entering private industry in 1987. As a Program Manager, he has been supervising federal contracts and providing cultural resources services nationwide for over 27 years. A founding board member of ACRA, he served as President from 2014–2017 and continues to serve as Chairperson of the Academic Collaboration Committee. Duane contributed to several programs that have been recognized for their excellence by Preservation Action, the Council of Texas Archeologists, the New Mexico Historic Preservation program and ACRA. The Society of American



Archaeology recognized Duane's contributions to the profession with its Award for Excellence in Cultural Resource Management in 2019.



Polk, Mike, M.A.

Co-Owner/Aspen Ridge Consultants

Mike is a historical archaeologist and co-owner of Aspen Ridge Consultants in San Rafael, California. He earned anthropology degrees from San Diego State University (B.A.) and Michigan State University (M.A.). During much of his life, he has been a contract archaeologist. Along with his wife, Ann, he founded and operated Sagebrush Consultants for 30 years before selling the company to Commonwealth Heritage Group in 2013. Today, he and Ann continue research and fieldwork through their new company, Aspen Ridge Consultants. Their former company, Sagebrush Consultants, is a founding member of ACRA. Mike was a board member of the organization from 1995–2001 and 2005–2011, its first Secretary, and was President of the organization from 1996–1997 and 2007–2009. He also chaired a number of ACRA committees over many years; it remains his favorite cultural resource organization. He considers it most important in the protection of our cultural heritage as well as the business of CRM.



Redman, Kim, M.A. (ACRA President)

President/Alpine Archaeological Consultants

Kim Redman has been ACRA President from 2017 to 2019. Meeting the challenges of this organization has been as fulfilling as reaping the benefits. Kim has been a contract archaeologist since 1990, working in the western United States for the past 20 years. She specializes in project management, business capabilities and organizational matters as the President of Alpine Archaeological Consultants in Colorado.



Reese, Jo, MA, RPA (ACRA Treasurer)

President and Senior Archaeologist/AINW

Jo Reese is President and co-founder (in 1989) of Archaeological Investigations Northwest, Inc. (AINW), which is a full-service cultural resource firm based in Portland, Oregon. AINW's employees include archaeologists, a geoarchaeologist, architectural historians, historians, an ethnographer, and several specialists within archaeology. Jo received her M.A. from Washington State University (Go, Cougs!) in 1986, and has spent her life in the Pacific Northwest, working as an archaeologist throughout



Washington and Oregon. Jo has spent significant time working with ACRA and the Register of Professional Archaeologists on continuing professional education. Jo's firm, AINW, became an ACRA member in 1995, and Jo has been an ACRA board member and officer.



Sauvageau, Nicki, M.A., M.B.A.

Operations Manager/Dovetail Cultural Resource Group

Nicki Sauvageau is the Operations Manager for Dovetail Cultural Resource Group, a woman-owned CRM firm headquartered in Fredericksburg, Virginia, with an additional office in Wilmington, Delaware, where she is responsible for day-to-day management of company operations, including HR administration, finance and accounting, and business planning. In addition to a background in operations management, Nicki has 15 years of experience in CRM, both as a field archaeologist and as a manager. Nicki is currently co-chair of ACRA's Metrics and Standards Committee.



Shantry, Kate, M.A.

Ph.D. Student/Washington State University

Kate Shantry is a Ph.D. student studying archaeology at Washington State University. Kate began working in CRM in 2001 after graduating with a B.A. from the University of Washington. Kate worked as a field and research archaeologist in CRM for 18 years prior to starting her Ph.D. program. After her M.A. from Western Washington University in 2005, Kate worked for Pacific Legacy and LSA Associates in Northern California. In 2006, Kate began working at Northwest Archaeological Associates in Seattle and she continued on from 2011 to 2016 after NWAA was purchased by SWCA Environmental Consultants. Kate then worked for Equinox Research and Consulting International until leaving the private sector for academia. Kate's experience has been largely in western Washington, but she also has worked in Alaska, Arkansas, Oklahoma, Oregon and British Columbia. Kate's Research entails understanding how settlement patterns were affected by a massive mudflow 5,600 years ago in southern Puget Sound.



Stratton, Amanda

Executive Director/ACRA

Amanda Stratton joined ACRA as the organization's first full-time executive director in June 2018, bringing with her over 10 years of experience working in the non-profit and trade association industries. Based in Washington, D.C., she is



working alongside the Board of Directors to execute the association's strategic plan and ensure that ACRA is effectively serving its diverse membership base. Committed to growing the organization and CRM industry overall, her priorities include revitalizing ACRA's communications to improve member engagement and raise the profile of the industry with policymakers, affiliated organizations, and the general public.



Tushingham, Shannon, PhD, RPA

Associate Professor/Washington State University

Shannon Tushingham is the Director of the Washington State University (WSU) Museum of Anthropology, Assistant Professor of the Department of Anthropology, and Director of the USACE Veterans Curation Program Satellite Center at WSU. She also directs the Ancient Residue Laboratory at WSU. She is a Registered Professional Archaeologist who has a broad background in academic, Tribal, and CRM archaeology. She has 20+ years of field experience and has served as Principal Investigator for CRM firms (Far Western Anthropological Group, Inc.), Tribal communities (THPO for the Elk Valley Rancheria, California), and academic institutions (WSU, UC Davis, University of Memphis).



Van Wessel, Jürgen, M.A. (Hons), ACIfA

Data and Technical Services Manager/Headland Archaeology and RSK

Jürgen joined Headland in 2005 as a Site Assistant, and quickly developed skills in site survey and other forms of digital recording through Headland's internal training program. Jürgen was promoted to Senior Archaeologist in 2015 and successfully led a significant cemetery excavation project at St Peter's Burial Ground, Blackburn. He was responsible for managing a multi-disciplinary team of archaeologists, osteologists and civil contractors, and respectfully exhuming 2,000 individuals over four months. He also pioneered the use of photogrammetry as a primary record for burials—the first use of this technique on such a large scale. As Data and Technical Services Manager, Jürgen looks after a small team and advises the company on data management, survey and technical innovation. He has played a significant role in the development of coherent systems and cultures on MOLA Headland Infrastructure projects, and is focused on people-centered innovation on projects of all scales.





Warner, Mark, Ph.D.

Professor and Associate Dean for Graduate Studies/University of Idaho

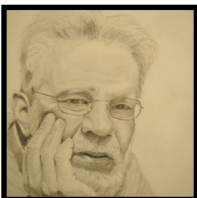
Mark Warner is an historical archaeologist with over 30 years of experience in archaeology. He has worked in many parts of the U.S. and conducted major excavations in Maryland, Oklahoma, and in the Inland Northwest. Recent work in the region included the Sandpoint Archaeology Project (the largest CRM project in the state's history), and multiple public archaeology projects in Boise and Moscow, Idaho. Warner did his Master's work at the University of Maryland and his Ph.D. at the University of Virginia. He has been teaching at the University of Idaho since 1998. He has authored or edited four books, two thematic journal issues, over 20 articles and generated over \$900,000 in grants and contracts. He is an associate dean at Idaho and is serving as President of the Society for Historical Archaeology.



Werkheiser, Marion J.D. (ACRA Chief Lobbyist)

Managing Member, Cultural Heritage Partners

Marion Werkheiser advocates to Congress and the Administration for policies that promote a thriving CRM industry and increased federal support for the national historic preservation program. She serves as ACRA's Chief Lobbyist and policy director of ACRA's advocacy group, the Coalition for American Heritage. The Coalition represents 350,000 heritage professionals, scholars, small businesses, nonprofits, and history lovers from across the U.S. In addition to her policy work, Marion also represents developers, tribes, and CRM firms working to deliver responsible project-based preservation solutions. Marion is the managing partner of Cultural Heritage Partners, a mission-driven law and policy firm that serves clients who seek to protect and share history and culture. Marion is a graduate of Harvard Law School and is licensed to practice in California, Virginia, and the District of Columbia.



Wheaton, Thomas R., M.A., RPA

At the time of ACRA's founding, Mr. Wheaton served New South Associates as Principal Archaeologist and Vice President. He obtained an M.A. in Anthropology from the University of the Americas and certification by RPA in the fieldwork and historical archaeological sub-disciplines. Mr.

Wheaton has a broad base of experience in historic and prehistoric archaeology established over 31 years of research in the United States,



Caribbean, and Mexico. Since 1977, he had served as a Principal Investigator with three different cultural resources firms. After founding ACRA in 1995 and serving as its Executive Director until 2006, Mr. Wheaton retired from New South and returned to Mexico, where he changed careers, becoming a watercolorist and pastelist. He conducted research on indigenous silk weaving in the Sierra Zapoteca and translated into English a history of the early relations between Mexico and the United States presenting a Mexican point of view on our relationship.



White, William, Ph.D.

*Assistant Professor/University of California, Berkeley;
Owner/Succinct Research*

Bill White is a former cultural resource management archaeologist working across the American West. He is now an Assistant Professor at the University of California, Berkeley. Bill specializes in historical archaeology, historic preservation, and heritage conservation. His academic research engages racialization in the United States and how that process shapes race relations in the present. Bill White is the founder and Research Publications Director of Succinct Research—a company dedicated to conducting quality research and creating publications for cultural resource management, historic preservation and heritage conservation service professionals. Bill White is also a founding member of the Society for Black Archaeologists.



Winchell, Frank, Ph.D.

Archaeologist, Division of Hydropower Licensing, Office of Energy Projects, Federal Energy Regulatory Commission

Frank Winchell, archaeologist with the Division of Hydropower Licensing within the Office of Energy Projects at the Federal Energy Regulatory Commission in Washington D.C. since 1998, handles most of the cultural resource portions of licensing/relicensing of non-federal hydroelectric projects for NEPA/NHPA compliance in the West, and many in the Northeast and Alaska. Prior to FERC, Frank was a district archaeologist with the US Army Corps of Engineers in Tulsa, Oklahoma, mainly working in the Southern Plains. Frank received his Ph.D. in anthropology in 1992 from SMU, writing a dissertation on the Neolithic in the Sudan. At SMU, Frank worked as a contract archaeologist and continued in the private sector before joining the Corps. Frank's experience includes agency review of cultural resource inventories, NRHP evaluations, management plans, developments of PAs and NEPA documents, and tribal consultation.



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